Banyule Futures
Your Voice
Our Future

Banyule
City Council

ThinkTank Session 1

Introductions and Community Vision

Mayor’s welcome

Cr Tom Melican

Acknowledgement of Country

Maddi Millee

Acknowledgement

Banyule City Council is proud to acknowledge the Wurundjeri Woi-wurrung people as traditional custodians of the land and we pay respect to all Aboriginal and Torres Strait Elders, past, present and emerging, who have resided in the area and have been an integral part of the region's history.

Diversity statement

Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community.

Mayor’s introduction

Cr Tom Melican

Key date change

- Current Council wants to make sure the next Council can fully engage with the ThinkTank.
- Change of dates to have 2 sessions before the election and 2 sessions after.
- **Session 2** would take the place of the current Session 3 on 31 August.
- No session on 10 August.
- We will need to find a new Session 4 with the **new Council in November/December 2024.**

Proposed sessions

1. **Session 1** – today!
2. **Session 2** – 31 August
3. **Session 3** – 30 November
    a. 9.30am - 4pm, instead of 9.30am – 2pm
4. **Session 4** options
    a. Saturday 7 December, half day 9.30am - 2pm
    b. Session 4 – Thursday 5 December, evening 6-9pm
    + nominated ThinkTank members present recommendations at Council Meeting 9 December
    c. Session 4 - Saturday 7 December, short day 9.30am - 12.30pm
    + nominated ThinkTank members present recommendations at Council Meeting 9 December

Who is in the room?



Community ThinkTank

A representation of the diversity of the Banyule community



Council team

Here to share critical information and provide ongoing content support.



The Capire Team

Independent facilitators

Welcome survey

- Thank you to everyone who has completed it before arriving today.
- Help us understand ThinkTank members' current perceptions, expectations and motivations.
- We will ask you to complete this survey again at the end after the final ThinkTank session, so that we can measure any changes due to your participation in the ThinkTank.
- There is a hard copy version on the tables available for you if you'd prefer.

Banyule Community ThinkTank- Welcome Survey

Note that the information collected will be only used by Capire Consulting Group for the purpose of delivering and reporting on ThinkTank sessions. Your responses are anonymous.

Housekeeping



Please turn your mobile phone on silent



Please no personal photography or filming



We have set times for morning tea, lunch and afternoon tea. Please help yourself to tea and coffee at any time.



Take note of emergency exits and toilet location



We have arranged for your carparking so no need to move your car during breaks

Housekeeping



Covid-safe & general health practices

- If you are feeling unwell, please go home
- Use the hand sanitiser provided
- If you are more comfortable wearing a mask, please do so



What can you share?

Feel free to talk to family and friends about the process in general but to respect the process we ask that you don’t share any aspect of the Panel’s work on social media, with the media or members of Council.

Support and resources

- Central Contact – Karol Anfuso and project staff
- Central information point – **Shaping.Banyule.vic.gov.au/ThinkTank-members**
- Regular updates
- Participant Packs, Findings Reports, other key documents
- Support in between sessions and during sessions

The promise

Council will look to you for advice and innovation to come up with solutions to challenges Council and people in Banyule are facing. Your advice will be incorporated into final decisions to the maximum extent possible.

ThinkTank remit

The Banyule Community ThinkTank will identify clear priorities and principles for Council over the next four years. Members will be provided with up-to-date information to support their informed conversations with other ThinkTank members, before making recommendations to Councillors based on what members agree should be Council's priorities for inclusion in its Council Plan and Public Health and Wellbeing Plan and other strategic documents.

ThinkTank Journey



Solution consideration

Knowledge Sharing

You will have an opportunity to meet and share with your fellow ThinkTank members, and start identifying important information, as well as challenges and opportunities.

Unpacking values

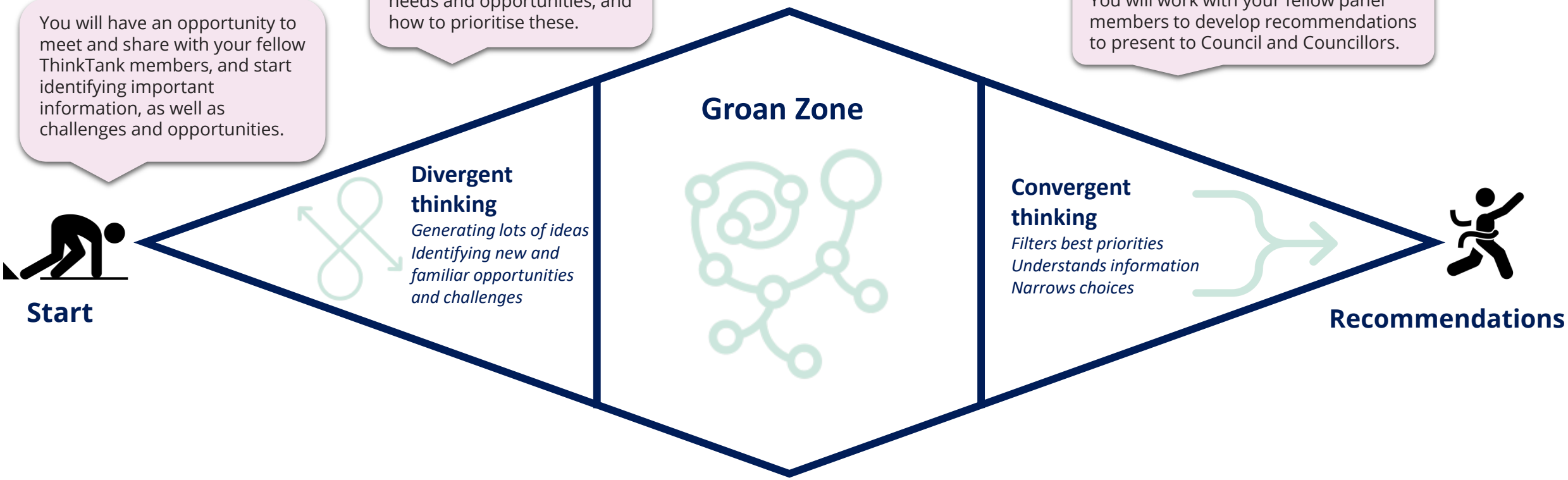
You will share your views and listen to other ThinkTank member's views about the needs and opportunities, and how to prioritise these.

Debate

You and your fellow ThinkTank members will debate all the information and ideas generated and identify focus areas and priorities.

Agree

You will work with your fellow panel members to develop recommendations to present to Council and Councillors.



What Panel Members can expect to experience

Knowledge Sharing

You may feel the first idea is the best idea. It is important the group shares as much information and experiences as possible. Be bold and brave in sharing your ideas.

Unpacking values

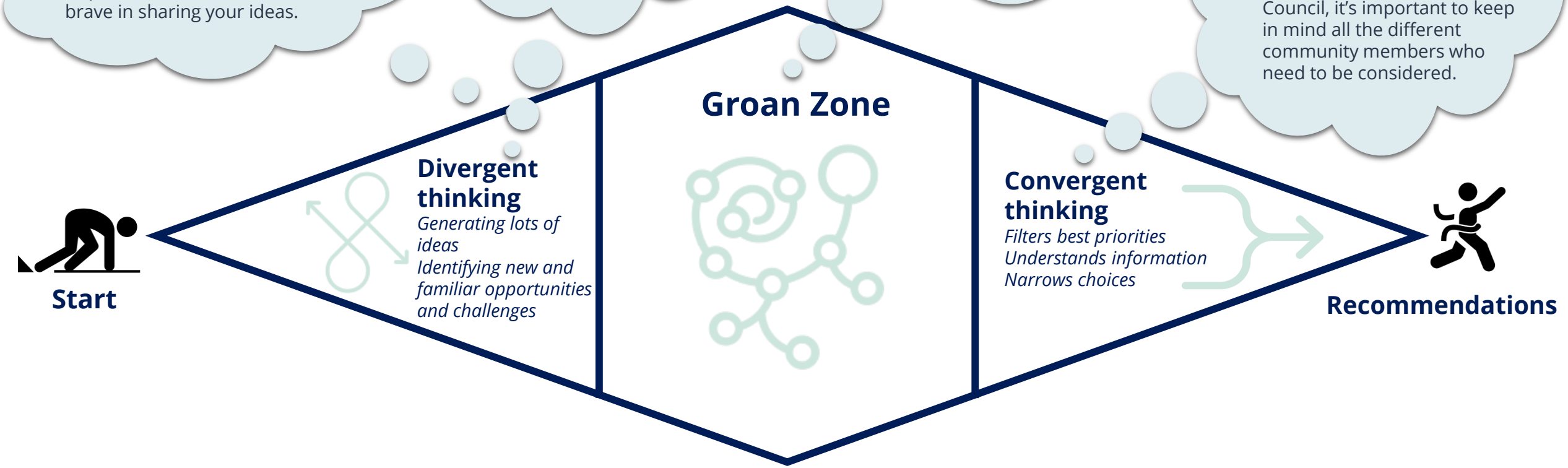
By now you will have gotten to know your ThinkTan members. It is important that everyone has a chance to share. There are many ideas and open discussion is supported.

Debate

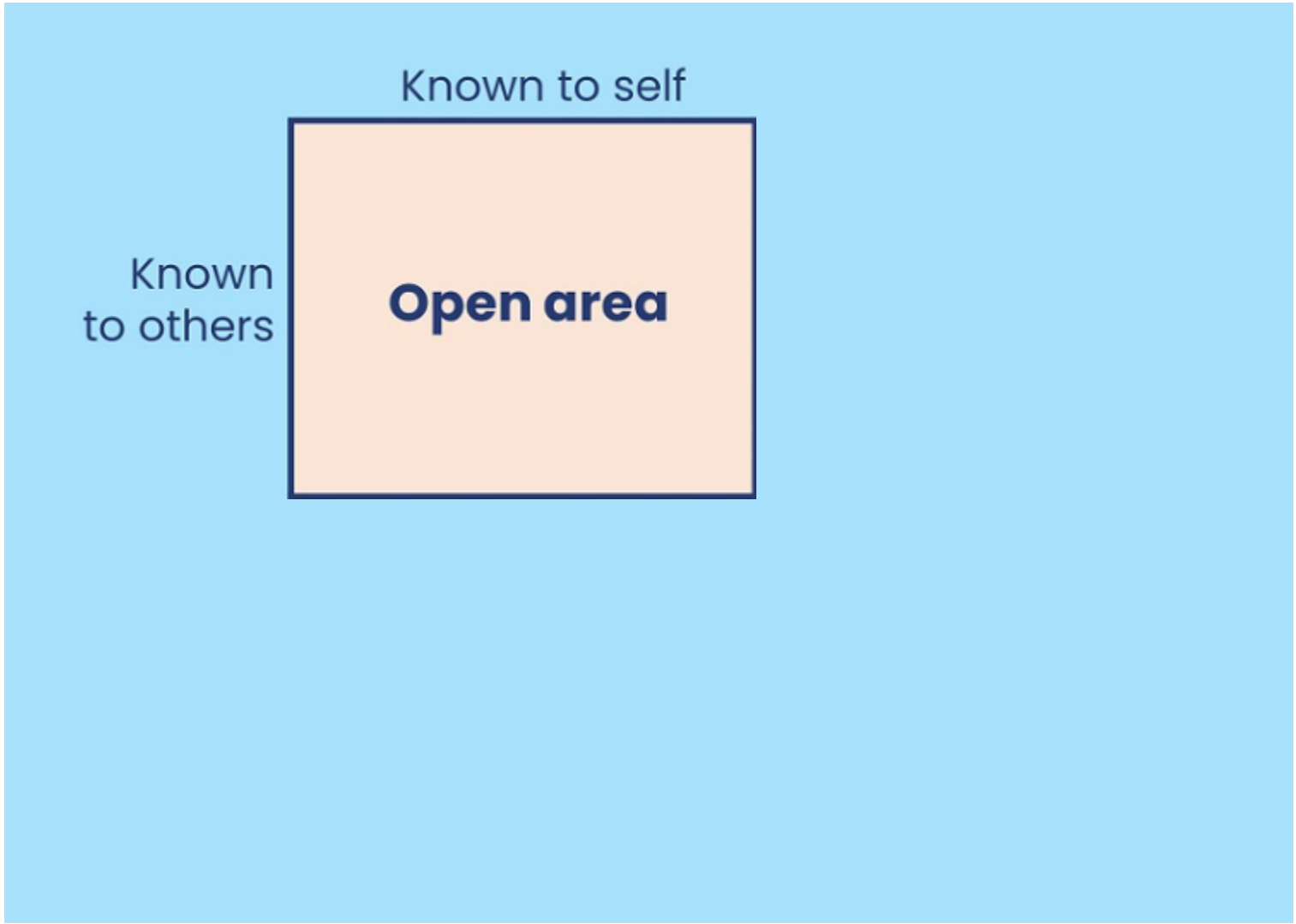
During this stage you may feel frustrated about the number of ideas. Remember to try to find areas of common understanding and empathise with where your fellow ThinkTank members may be coming from.

Agree

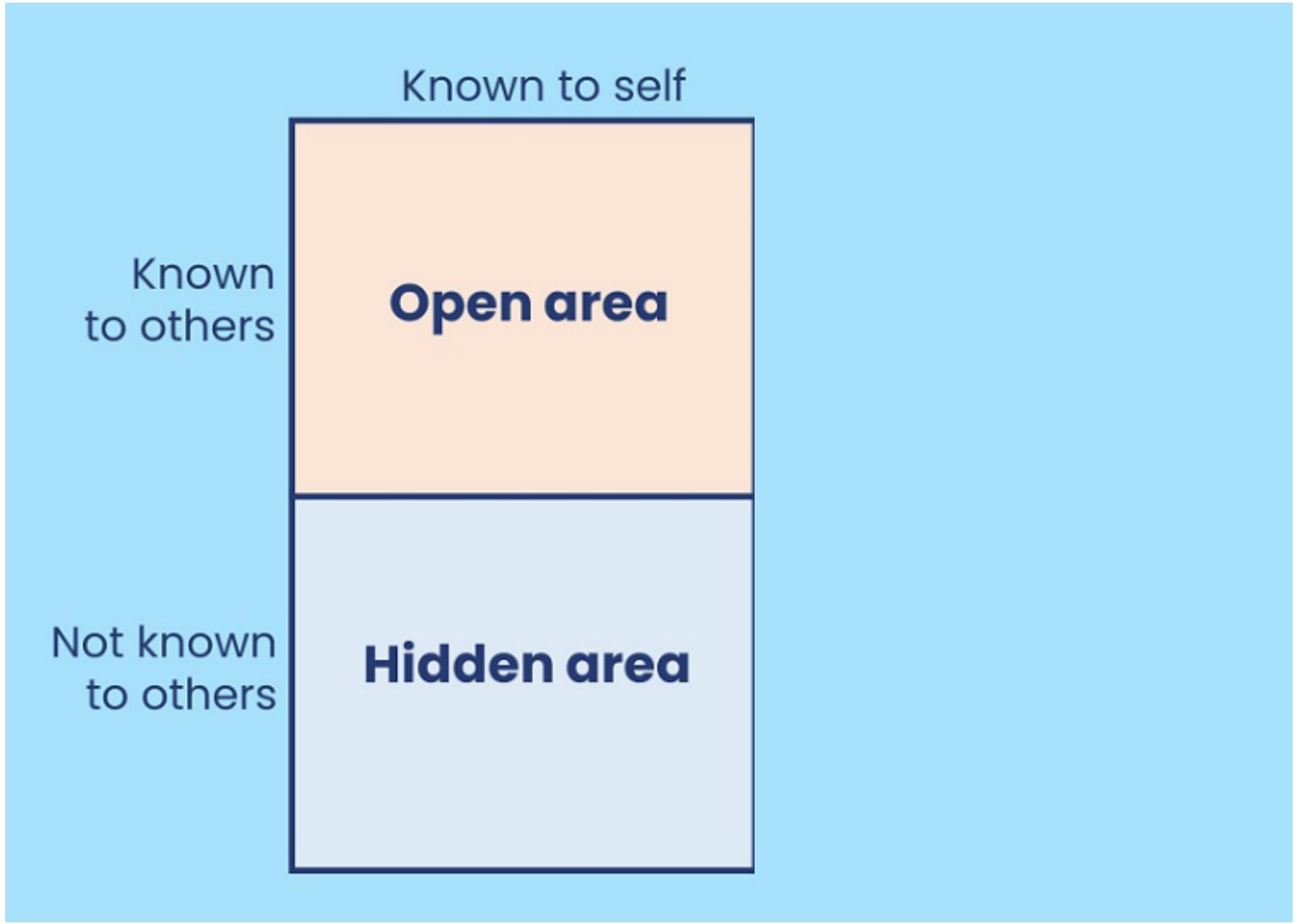
As a group you will now have a shared understanding of what needs to be achieved. As you work towards completing the recommendations for Council, it's important to keep in mind all the different community members who need to be considered.



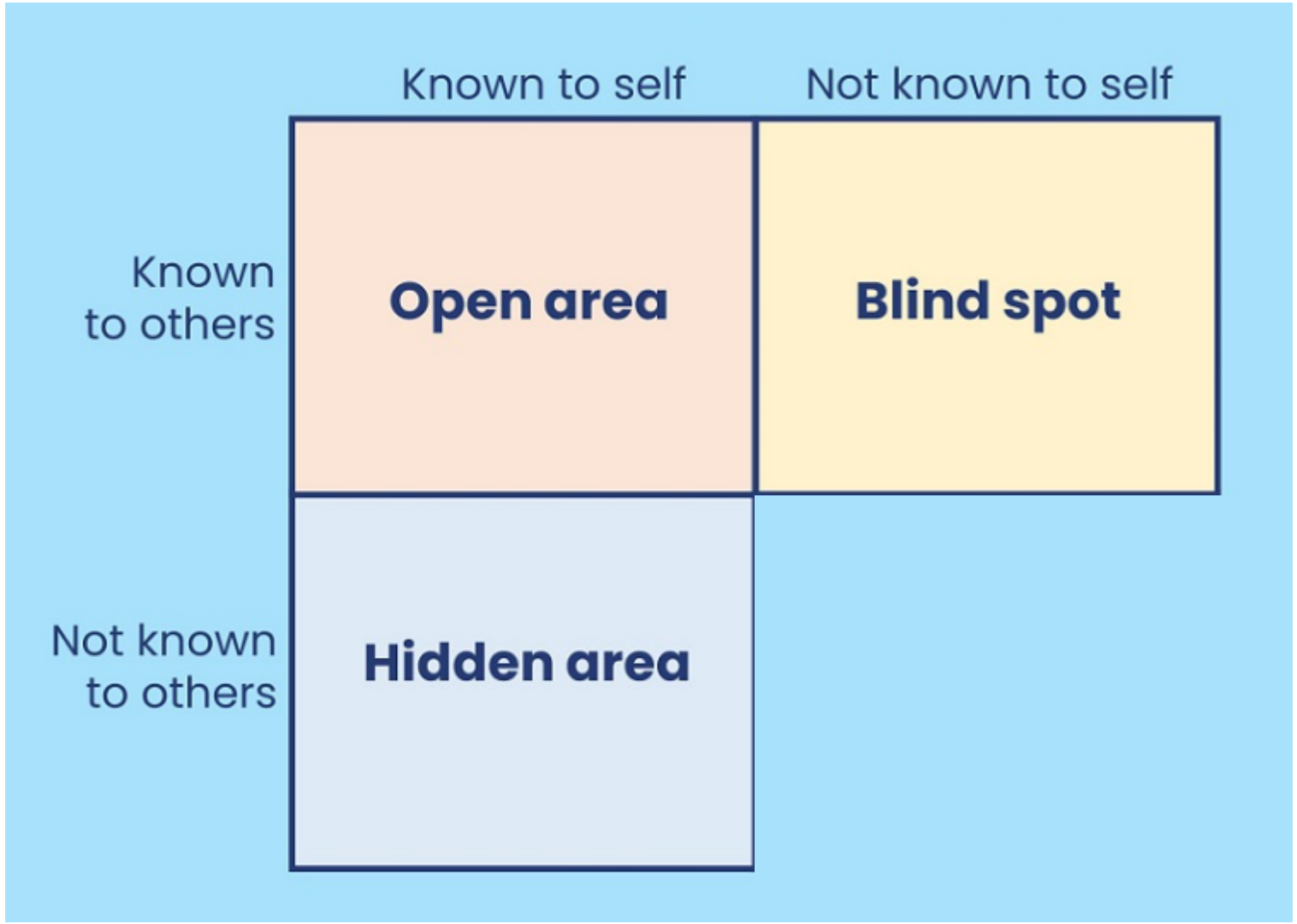
Knowledge types



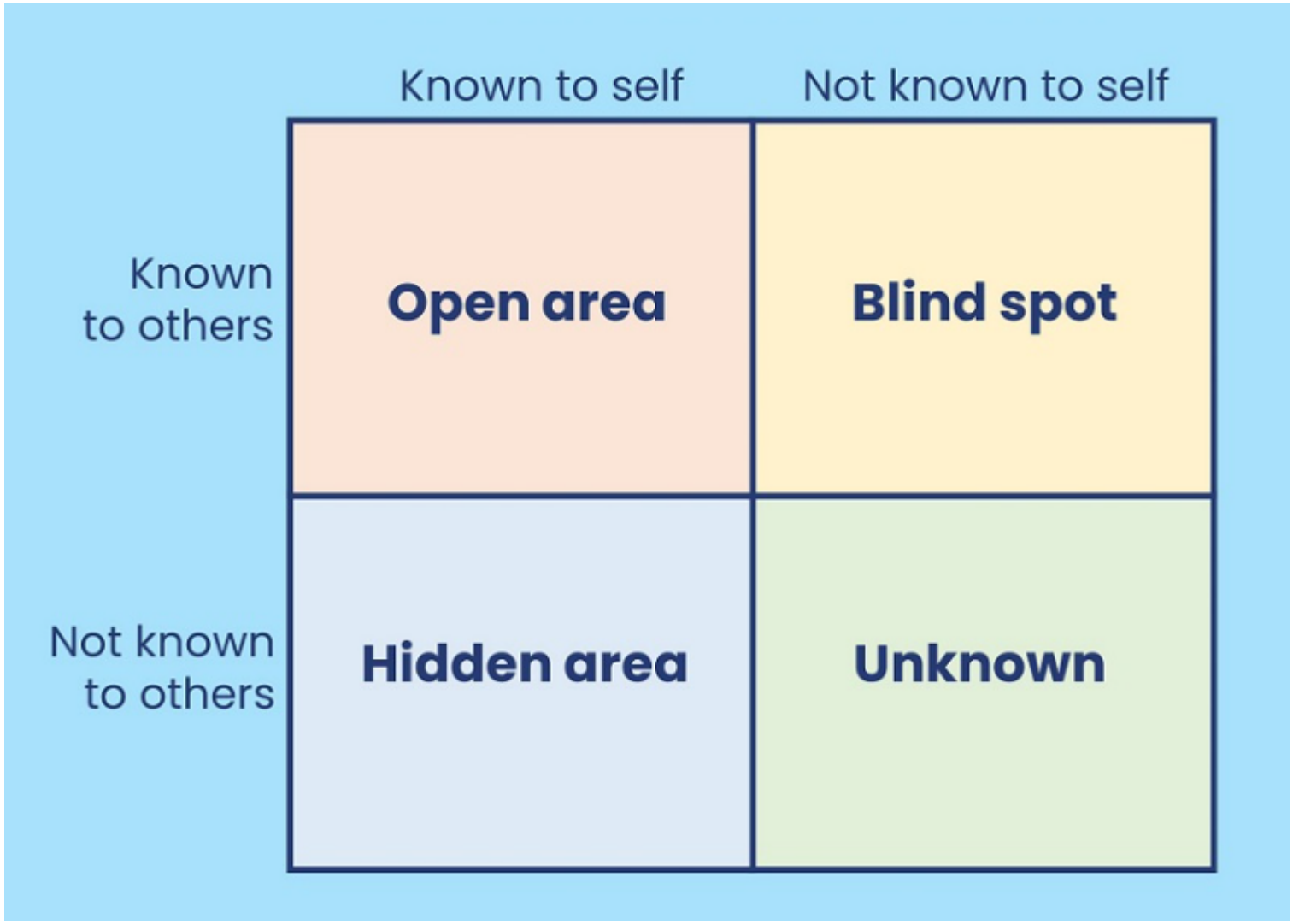
Knowledge types



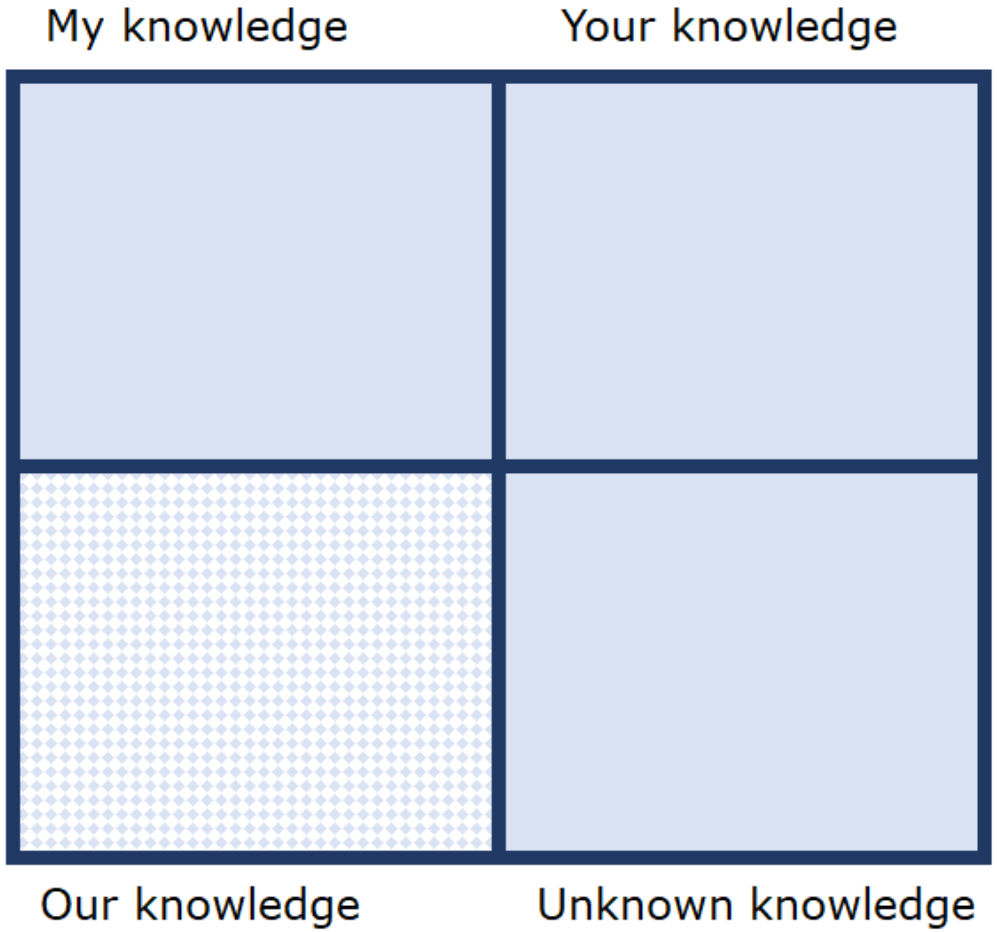
Knowledge types



Knowledge types

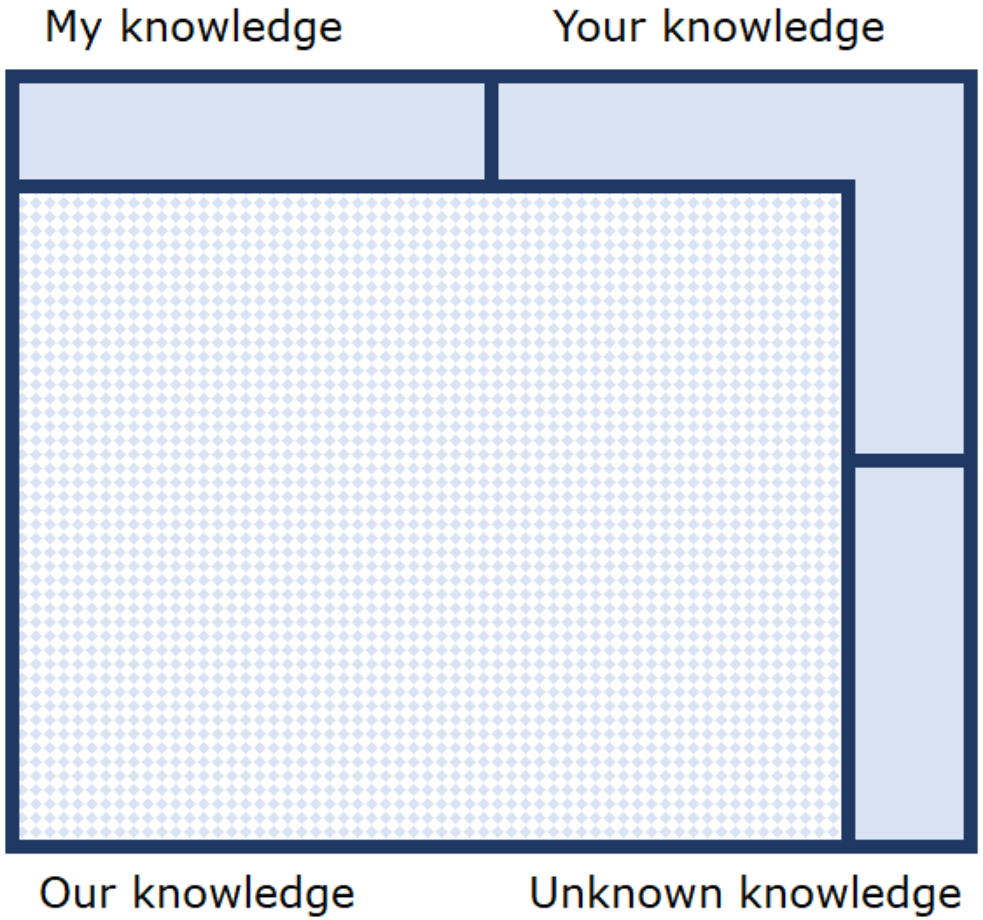


Our collective knowledge – start of the journey



Adapted from The Johari Window

Our collective knowledge – end of the journey



Adapted from The Johari Window

Roles and responsibilities



Community ThinkTank

- Arrive on time and stay for the duration of the sessions.
- Take advantage of the information provided.
- Maintain a strategic focus for determining medium to long term priorities.



Council team

- Councillors will observe some sessions.
- Staff will present relevant information.
- Staff will facilitate and record table discussions.
- Make decisions based on Panel recommendations.



The Capire Team

- Lead the sessions and discussions to support the process.
- Support ThinkTank members to undertake their role.

Agenda

Time	Item
9:30am	Welcome and introductions
	Meet and greet energizer
	Principles to work together discussion
	Morning Tea
	Presentation one: Introduction to Council and ThinkTank
	Individual and table reflections and questions on Presentation one
	Presentation two: Community Vision
	Individual and table reflections and questions on Presentation two
12:30pm	**Lunch**
	Principles to work together presentation and agreement
	Community Vision activity
	Wrap up and next step
4:00pm	**Finish**

Meet and greet energiser

What do we have in common?

Find 5 things in common

- As a table, you will have 10 minutes to find 5 things you have in common.
- These could be things like:



Hobbies and interests



Things you love about Banyule



Values or ideas

Principles to work together

How will we work together?

Discussion: Principles to work together

1. What is one thing that is important to YOU during meetings and large group scenarios?
2. What is a principle that might support this for everyone?

Some examples include:

- All views are acknowledged and respected
- Consider different cultures and backgrounds
- Have patience in the process
- Maintain a positive attitude
- Assume positive intent
- Do we need a super majority for decision making? If so, what is it?



Discussion: Principles to work together

- Let people finish speaking
- Maintain a psychological safe environment, be mindful of how you speak to others (a positive tone)
- Listen with respect to all offerings and opinions without judgement
- Get along and get things done in a positive manner
- Thinking about the whole of Banyule
- Rotating scribes and responsibilities so everyone gets a turn
- Respect for everyone in the room, and our elders, and the contributions people have made to shaping the Banyule
- Think, pause and reflect before we speak
- When we're talking about issues that affect people from diverse communities, we prioritise the views of those people
- Engage the quieter members of the group and being inclusive so that everyone has a voice
- Quiet opinions carry the same weight as loud opinions
- People don't have to always speak, they can write things down
- Maintain a curious mindset to enable learning
- Learning and unlearning – challenge our assumptions
- Stay focused on the objective



Morning tea 

15 minute break

Fact file



What stood out for you?

What did you learn?

What surprised you?

What are you looking forward to in the ThinkTank process?

What questions do you have for Council or Capire?

Presentation 1

Allison Beckwith, CEO

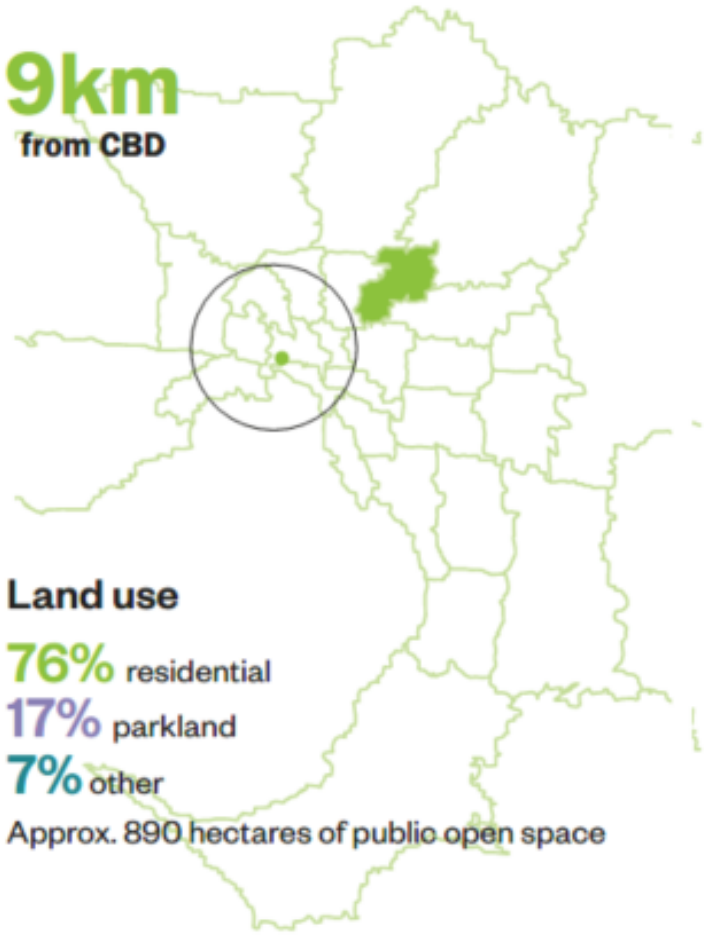
Council 101

Allison Beckwith, CEO

A brief introduction to:

- People
- Services
- Budget
- How the Vision drives what we do

Our community



Population



Banyule is a community of **129,602** residents (2023)

and is forecast to grow to **161,397** by 2046

Age and household

Households

There are over
49,000
households



Household types



34%
Couples with children



25%
Couples without children

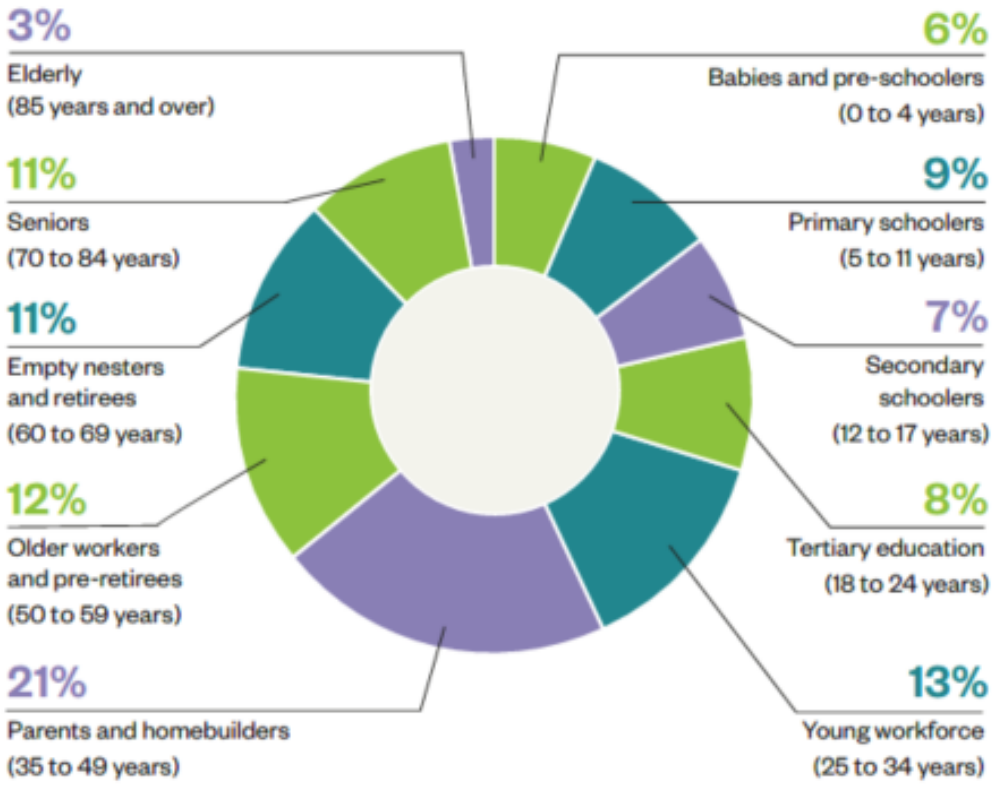


24%
Lone person households



10%
One parent families

Age group



Diversity and economy

Diversity

24% born overseas

22% use a non-English language at home

6%
of residents need assistance
(due to disability)

871
residents identified as Aboriginal
and/or Torres Strait Islander

7%
of residents aged sixteen and over
identified as Lesbian, Gay, Bisexual,
Transgender, and Intersex.

This is likely to be an under report of the true proportion of LGBTIQA+ residents living in Banyule (2017).

Economy

11,369 businesses

55,168 jobs

$7.6 billion
Gross Regional Product (GRP)

Main industries

- Health care and social assistance
- Construction
- Education and training
- Retail trade

Our health and wellbeing



The organization













The organization







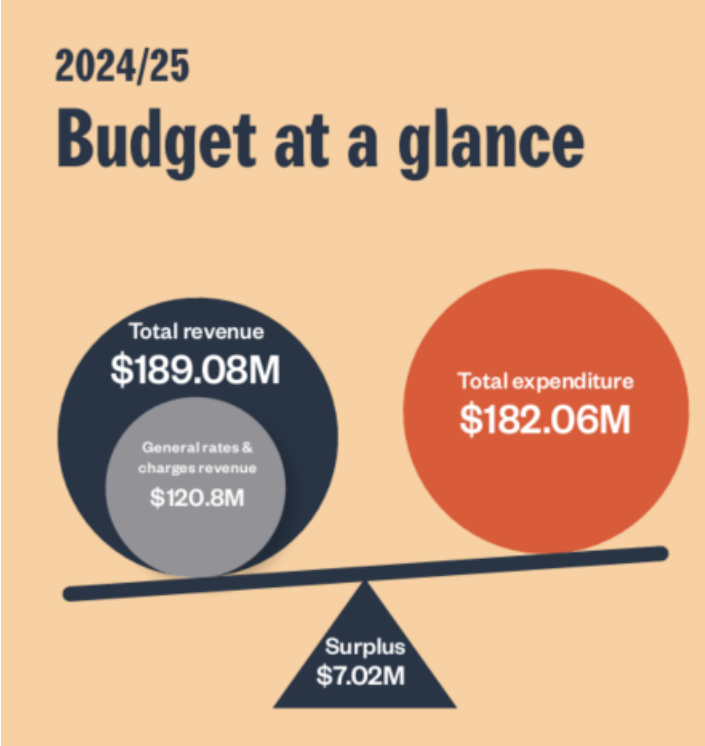






The organization

Our finances and assets

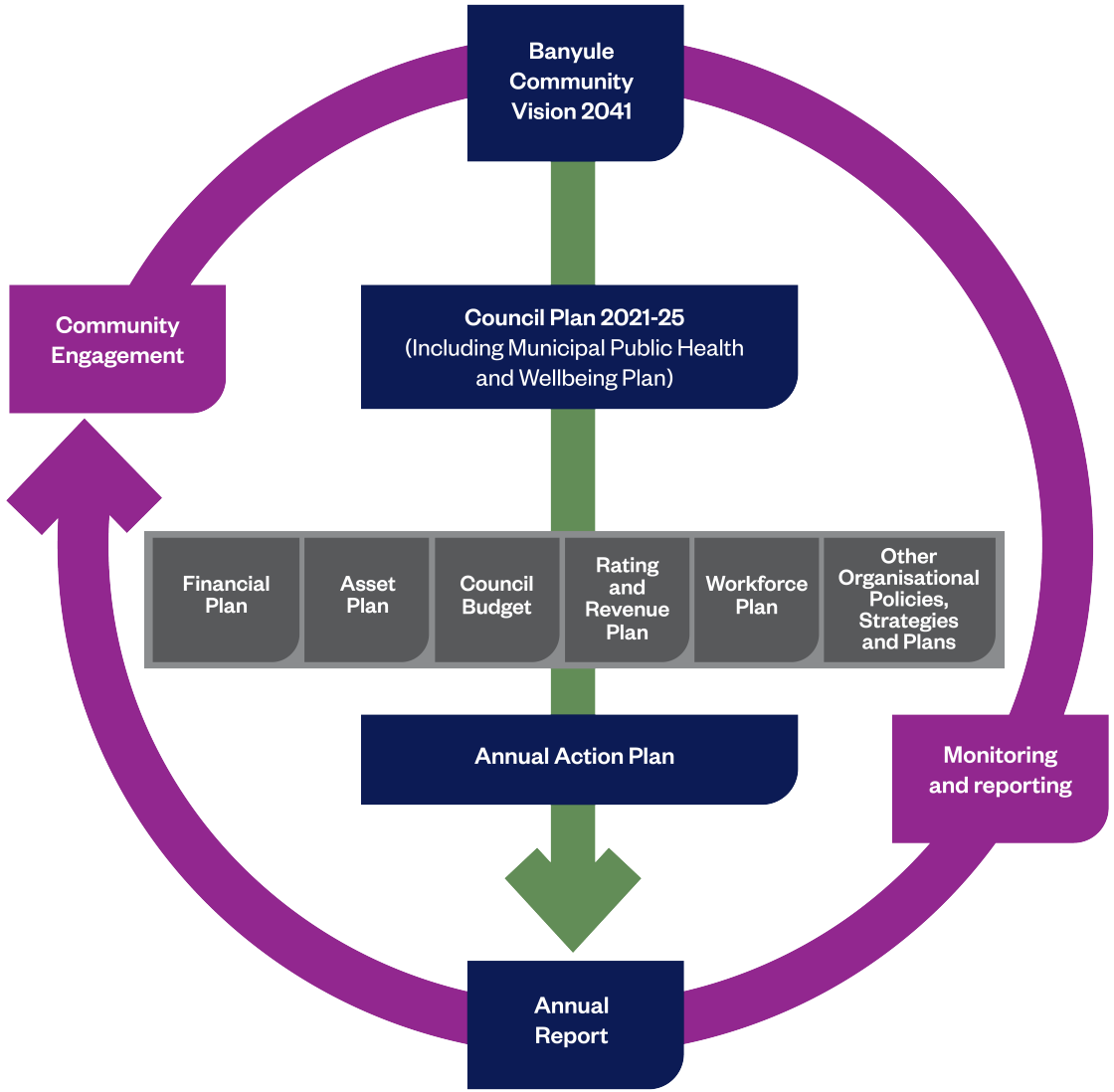






How things fit

- 2041 Vision is the north star
- All Council's work aligns to the Vision.
- The Council Plan and other Plans outline what Council will do over 4 years.
- Regular reporting shows how we are going



The Vision in action

More than words

Theme 2 – Our sustainable environment…We are a carbon neutral community, and on the way to carbon negative. We are a self-sustaining recycling hub and have achieved zero waste…





The Vision in action

More than words

Theme 4 – Our valued community assets and facilities

…Our multipurpose facilities provide places and spaces for people to connect, work and build friendships…





The Vision in action

More than words

Theme 1 – Our inclusive and connected community…We encourage community connection and look after our vulnerable community members, women, children and young people by making Banyule a safer place for everyone…





Thank you

- We are there to support you over the next 6 months
- Any further information you need, just ask
- Enjoy the experience

Fact file



What stood out for you?

What did you learn?

What surprised you?

What are you looking forward to in the ThinkTank process?

What questions do you have for Council or Capire?

Question time

Fact file



What does this mean to me and for the broader community?

Do we know of any other drivers influencing change?

Do we see any other key opportunities?

What surprised you about the findings?

What is your key take-away from it?

What questions do you have for Council?

Presentation 2

Michael and Shawn

Community Vision 2041

- Developed in 2020 and 2021
- Two stages of community engagement

Stage 1

Broad engagement:
- workshops
- surveys
- submissions.

1000+ participants

Stage 2

Deliberation:
- 55 community members
- assess information
- agree on future state
- authored the Vision.

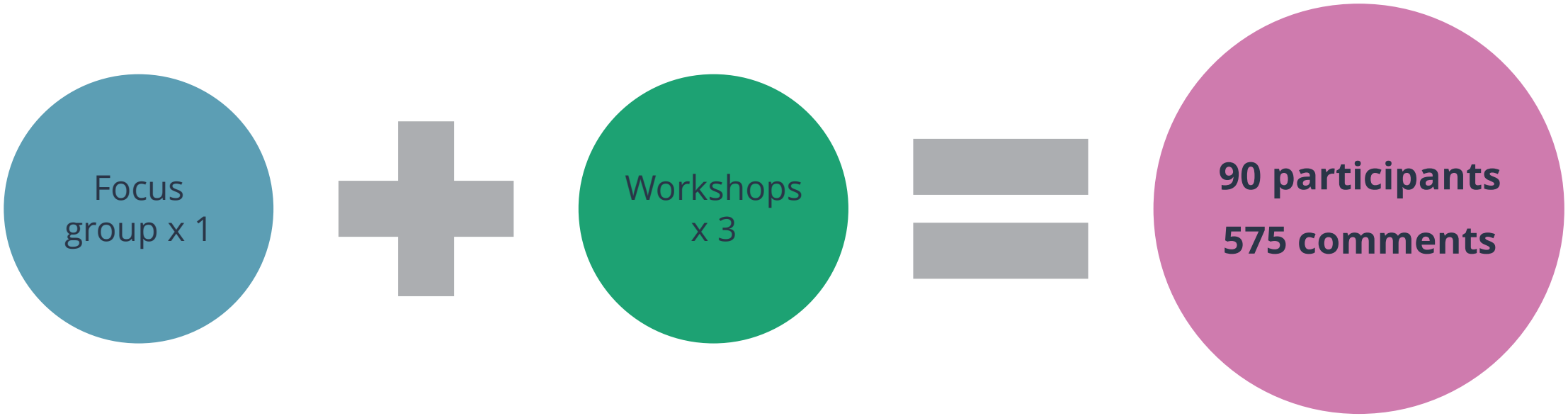
Six themes

- Theme 1 - Our Inclusive and Connected Community
- Theme 2 - Our Sustainable Environment
- Theme 3 - Our Well-built City
- Theme 4 - Our Valued Community Assets and Facilities
- Theme 5 - Our Thriving Local Economy
- Theme 6 - Our Trusted and Responsive Leadership

Check-in 2024 – the question

‘Should anything be added to strengthen the theme description or reflect changes since it was written in 2021?’

Check-in 2024 - what we did



Check-in 2024

Who participated?

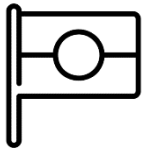
- All suburbs except Eltham and Eltham North.
- All age groups and genders.
- Access and equity:



7 people with disability, inclusive of mental illness.



5 people identified as carers.



1 person was from an Aboriginal or Torres Strait Island background.



4 people from an LGBTIQA+ community.



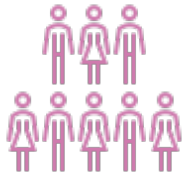
7 people spoke English as a second or other language.

What we heard

Overall



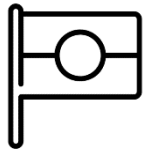
Connection of themes



People



Health and Wellbeing



First Nations



Access, equity, inclusion



Environment

What we heard

Themes



After lunch

Revised descriptions

1. Review
2. Discuss
3. Provide feedback
4. Level of comfort

Theme 1 – Our Inclusive and Connected Community



Current description

'In 2041, Banyule maintains its uniqueness as a diverse, inclusive and vibrant community, and people from all backgrounds, genders, ages and abilities call Banyule home.

We encourage community connection and look after our vulnerable community members, women, children and young people by making Banyule a safer place for everyone.

We maintain our love and passion for the outdoors, open space and greenery. Our community spaces are welcoming and are accessible for all abilities.

We are fit and healthy and have access to safe and nutritious food. Participation in sport and other recreational interests is prominent and people lead active lifestyles and have good mental and emotional wellbeing.

We know our neighbours and greet our new friends with open arms. Acceptance of our differences underpins our sense of community and belonging. We embrace our multiculturalism and engage with and understand the needs of diverse communities.

Together we celebrate the amazing cultures that make up who we are and contribute to our shared identity. Inclusiveness and diversity are reflected in all our services, programs, festivals and events.

Our rich arts and cultural history are protected, promoted and cultivated and more opportunities are available for people to come together and enjoy.'

Banyule Futures ThinkTank

Revised description

'In 2041, Banyule maintains its uniqueness as a diverse, inclusive, respectful and vibrant community, and people from all backgrounds, genders, sexualities, ages and who live with disability call Banyule home.

We encourage community connection through education, work and volunteering and look after our vulnerable community members by making Banyule a safe place for everyone physically, emotionally and psychologically.

We maintain our love and passion for the outdoors, open space and greenery. Our community spaces and services are welcoming and accessible across the municipality by people of all backgrounds and lived experience.

We are fit and healthy and have access to safe and nutritious food. Participation in sport and other recreational interests is prominent and people lead active lifestyles and have good mental and emotional health and wellbeing. There are no barriers to inclusion or participation.

We know our neighbours and greet our new friends with open arms. Acceptance of our differences underpins our sense of community and belonging. We embrace our multiculturalism and engage with and understand the needs of diverse communities. Older people and young people play an active and important role in community decision-making and civic life.

Together we celebrate the amazing cultures that make up who we are and contribute to our shared identity. Inclusiveness and diversity are reflected in all our services, programs, festivals and events. We create spaces and ways for everyone to participate and be represented.

We celebrate and lift up Aboriginal and Torres Strait Islander cultures, knowledge and commit to supporting self-determination.

Our rich arts and cultural history are protected, promoted and cultivated and more opportunities are available for people to come together and enjoy.'

Fact file



What does this mean to me and for the broader community?

Do we know of any other drivers influencing change?

Do we see any other key opportunities?

What surprised you about the findings?

What is your key take-away from it?

What questions do you have for Council?

Question time

After lunch

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Lunch

30 minutes

Principles to work together

- **Listening -** We will actively listen while others are speaking, ensuring everyone gets an opportunity to share their views.
- **Speaking and communicating -** We will accept all ways people would like to communicate, verbally and in written form, and consider the way we speak to ensure everyone feels safe and comfortable.
- **Respect** - We will respect everyone in the room and acknowledge the way we all play a part in shaping Banyule, particularly our elders who have a wealth of experience to share.
- **Acceptance and inclusion** - We will actively include everyone in the room in acknowledgement that the diversity of our experiences and communities will mean that issues may impact us differently.
- **Curiosity** - We will maintain a curious mindset to enable learning and unlearning to challenge our assumptions, even when this is hard or uncomfortable.
- **Focus** - We will remain focused on our objectives to find the best outcomes for all of Banyule.
- **Decision making -** We will make decisions by voting with a majority.

Community Vision

1. Each table reviews and refines one theme description
2. Theme hosts rotate clockwise: Tables review and refine another description
    - Build on the previous table's refinements.
    - Summarise suggested refinements to report back to the ThinkTank.
3. Report back
4. Revise theme descriptions by original table
5. Vote 1: Level of comfort for each revised theme description
6. Group discussion

Next steps

- Shaping Banyule page
  - Principles to work together
  - Question and answers
  - Vote on updated theme vision descriptions
- Session Two
  - Saturday 31 August 2024 9:30am-4pm
  - McCubbin Room, The Centre Ivanhoe, 275 Heidelberg Road, Ivanhoe

ThinkTank Journey



Session Two (Saturday 31 August)

- Welcome back
- Energiser
- Presentation one: Overview of Plans
- Reflections and questions on Presentation one
- Presentation two: Broad engagement findings
- Reflections and questions on Presentation two
- Criteria for making recommendations about principles and priorities
- Challenges, needs, opportunities and emerging priorities and principles