

Summary of Actions from the draft CERP 2025-2029

A total of 30 actions have been identified across the following 8 priority areas to steer us towards Target28 and Target 35:

1: Climate action culture & leadership

Continuing to support staff in pursuing emissions reduction opportunities and showing wider industry leadership.

2: Zero net emissions buildings

Electrifying all Council facilities that are still powered by gas.

3: Green fleet

Replacing all remaining Council vehicles and machinery with zero emissions alternatives.

4: Electric leisure centres

Electrifying WaterMarc and Ivanhoe Aquatic Centre, powering pool and space heating with renewable energy.

5: Green supply chain

Supporting our goods and services suppliers to reduce emissions generated from their own operations.

6: Maximise renewable energy

Increasing our solar capacity to reduce electricity costs and reliance on grid power.

7: Low carbon lighting

Replacing all lighting in buildings and public spaces with the most energy efficient options.

8: Fugitive emissions

Reducing gas leaks from heating and cooling equipment and using low global warming potential refrigerants.

The following tables outline the actions, timeframes and associated resources in each priority area. These resources include staff (existing or new) and funding broken down as follows:

\$ = \$0 to \$100,000

\$\$ = \$100,000 to \$1M

\$\$\$ = > \$1M

1. Climate action culture and leadership

Action #	Description	Timeframe	Responsibility	Resources
1.1 Climate Action KPIs	Develop climate action KPIs to integrate into staff work plans and business unit plans.	December 2026	City Futures	Existing
1.2 Staff engagement program	Develop a staff engagement program to support and build staff capacity, including tools, resources, training and workshops.	June 2027	City Futures	Existing
1.3 Green Team	Launch a new Green Team to champion internal sustainability initiatives.	December 2027	City Futures	Existing, \$
1.4 Green Travel	Review and update the Green Travel Plan.	June 2027	Transport Planning & Projects	Existing
1.5 Advocacy plan	Develop and implement a four-year advocacy plan for climate action, addressing both climate mitigation and adaptation priorities.	June 2026 and ongoing	City Futures and Advocacy, Communication, Engagement & Performance	Existing
1.6 Cross-organisation collaboration	Proactively seek opportunities to partner with local government and other industry stakeholders on climate action initiatives.	Ongoing	City Futures	Existing

2. Zero net emissions buildings

Action #	Description	Timeframe	Responsibility	Resources
2.1 Electrification	Undertake electrification of Ivanhoe Library & Cultural Hub and small sites in line with Target28.	June 2028	City Futures and Assets & City Services	Existing \$\$\$
2.2 Sustainable Building Guidelines	Review and update the Sustainable Building Guidelines periodically.	2026 and ongoing	City Futures	Existing
2.3 BEEP program development	Develop the program framework, outlining project goals, priorities and delivery stages.	June 2026	City Futures	Existing

2.4 BEEP data collection	Undertake audits and collect baseline data on current energy and water use across Council buildings.	June 2027	City Futures	\$
2.5 BEEP implementation	Implement the program, delivering targeted upgrades, engaging building users and monitoring results.	July 2027 - ongoing	City Futures and Assets & City Services	Existing \$\$

3. Green fleet

Action #	Description	Timeframe	Responsibility	Resources
3.1 EV chargers	Design and plan the rollout of EV charging infrastructure across Council sites.	December 2026	Operations and City Futures	Existing
3.2 EV chargers	Construct EV chargers across all sites.	December 2027	Operations	\$\$\$
3.3 Fleet replacement	Replace all remaining fleet vehicles with EV alternatives.	December 2028	Operations	\$\$\$
3.4 Change management	Develop and deliver a change management program to support staff through the transition to a zero emissions fleet.	December 2026 and ongoing	Operations and City Futures	Existing \$

4. Electric leisure centres

Action #	Description	Timeframe	Responsibility	Resources
4.1 WaterMarc and 1 Flintoff Electrification	Deliver the WaterMarc and 1 Flintoff electrification project by 2027	July 2027	Delivery & Assets, Healthy & Active Communities and City Futures	\$2.34 M grant \$\$\$
4.2 Champion broader decarbonisation	Support broader decarbonization efforts across Australia by sharing learnings and promoting the unique WaterMarc and 1 Flintoff office complex electrification project.	Ongoing	City Futures	Existing
4.3 Ivanhoe Aquatic electrification	Transition the Ivanhoe Aquatic Centre to an all-electric facility in line with Target28.	December 2028	Delivery & Assets, Healthy & Active Communities and City Futures	\$\$\$

5. Green supply chain

Action #	Description	Timeframe	Responsibility	Resources
5.1 Supply chain analysis	Conduct a supply chain analysis to identify industries transitioning to net zero and prioritise shifts to low- or zero-emission suppliers where feasible.	December 2026	City Futures	Existing
5.2 Build supplier capability	Develop and implement a program to raise awareness within the supply chain of Council's long-term goals and build supplier capacity to address their emissions.	June 2027 and ongoing	Strategic Finance & Performance and City Futures	Existing \$
5.3 Sustainable events guide	Develop and implement a Sustainable Events Guide to support Council staff in reducing the environmental impact of events.	June 2026 and ongoing	City Futures and Operations	Existing

6. Maximise renewable energy

Action #	Description	Timeframe	Responsibility	Resources
6.1 Battery integration	Undertake a feasibility study to assess the technical, financial, and operational viability of battery storage integration at existing solar PV sites across Council.	June 2027	City Futures	Existing \$
6.2 Solar Asset Management Plan	Develop and implement a Solar Asset Management Plan.	June 2027 and ongoing	City Futures	Existing
6.3 Explore emerging technologies	Investigate and assess the feasibility of emerging technologies and identify opportunities for pilot renewable energy projects.	Ongoing	City Futures	Existing

7. Low carbon lighting

Action #	Description	Timeframe	Responsibility	Resources
7.1 DNSP streetlights LED Upgrade	Advocate for and support full LED transition of DNSP-owned streetlights	Ongoing	City Futures	Existing
7.2 Council lighting LED Upgrade	Complete the upgrade of remaining Council-owned public lighting to LED over the next four years	June 2028	Delivery & Assets and City Futures	Existing \$\$
7.3 Smart streetlights	Investigate the expansion of smart streetlights and sensor-enabled infrastructure across Banyule	December 2026 and ongoing	City Futures	Existing

8. Fugitive emissions

Action #	Description	Timeframe	Responsibility	Resources
8.1 Improve fugitive emission detection	Investigate and implement opportunities to improve fugitive emission detection and management through monitoring technology and routine inspections.	December 2026 and ongoing	City Futures	Existing
8.2 Transition to lower GWP refrigerants	Procure and utilise equipment, plant and appliances that support low Global Warming Potential (GWP) refrigerants, as outlined in Council's Sustainable Building Guidelines.	Ongoing	Delivery & Assets and City Futures	Existing \$
8.3 Transition to lower GWP lubricants	Investigate opportunities to transition to lower GWP lubricants for the fleet as industry options evolve.	Ongoing	City Futures and Operations	Existing