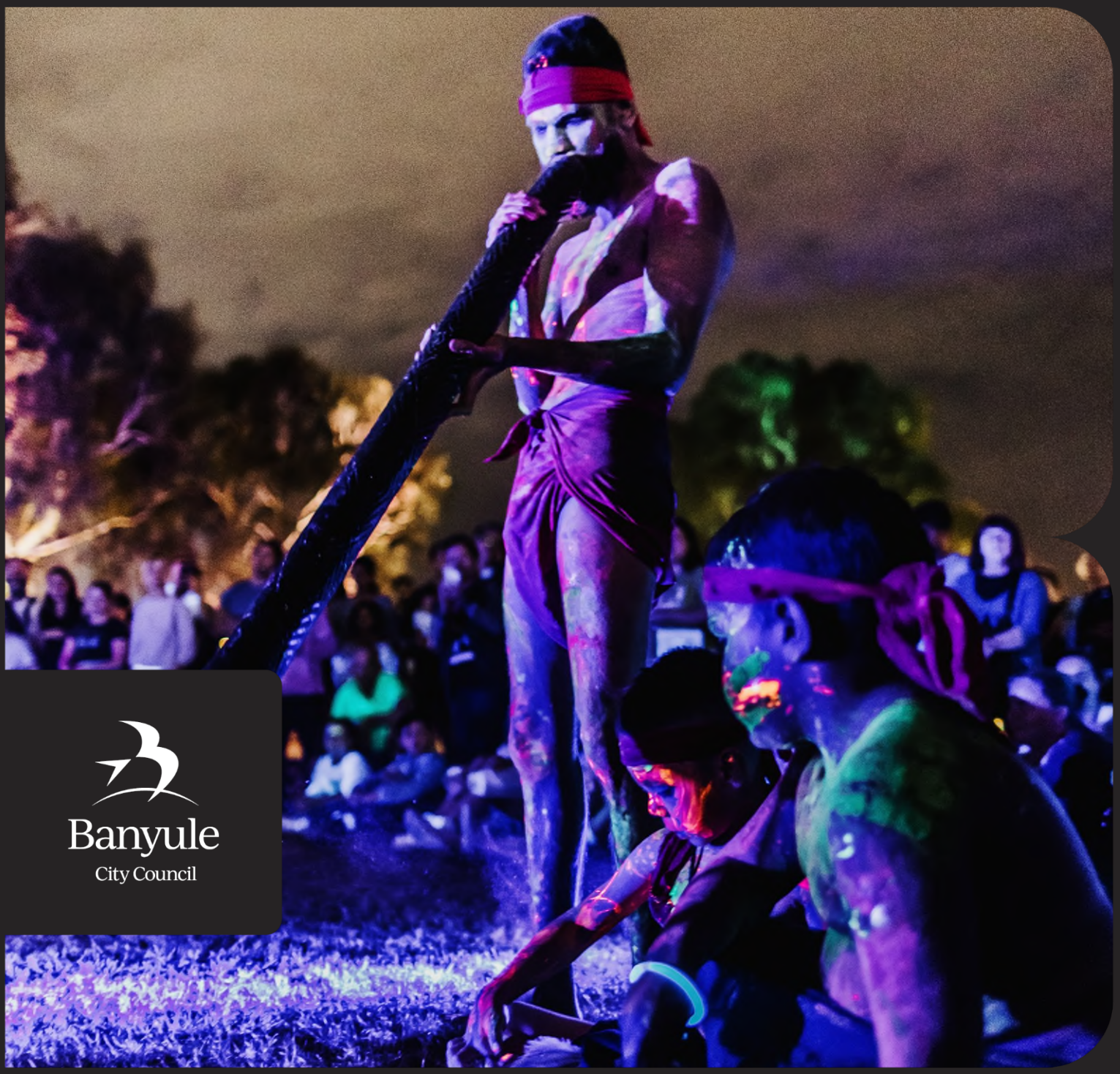
Marrageil Strategy 2024-2031

Year 1 Achievements Report



Banyule
City Council

Acknowledgement of the Traditional Custodians

Banyule City Council proudly acknowledges the Wurundjeri Woi-wurrung people as the Traditional Custodians of the land which Council operates on. We pay our respect to all Aboriginal and Torres Strait Islander Elders, past, present and emerging, who have resided in the area and have been an integral part of the region's history.

We acknowledge that Aboriginal self-determination is a human right enshrined in the United Nations Declaration on the Rights of Indigenous Peoples, and we are committed to working towards social, economic, and cultural equity for Aboriginal Victorians.

Uluru Statement from the Heart

Banyule City Council is also proud to acknowledge our commitment to endorse the Uluru Statement from the Heart in full. Council is committed to taking practical action to advance its core components: Voice, Treaty and Truth Telling.

Diversity Statement

Banyule is a diverse community, made up of people from different cultures, beliefs, abilities, bodies, ages, sexualities, genders, and identities. We are committed to inclusion, access, and equity for everyone. These principles foster cohesiveness, empower people, and improve the wellbeing of the Banyule community.

Year 1 at a Glance

The first year of the Marrageil Strategy has established a strong and enduring platform for advancing Aboriginal engagement, employment, cultural recognition, and reconciliation within Banyule. Council has worked closely with Traditional Owners, Aboriginal organisations, and community stakeholders to ensure that the Strategy reflects community priorities and contributes to the broader objectives of Aboriginal self-determination and Closing the Gap.

Key achievements delivered in Year 1 include:

- **Community Partnerships:** Council has strengthened its relationships with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, Barrbunin Beek Aboriginal Gathering Place, and other Aboriginal organisations. These partnerships ensure that Council programs and services are guided by Aboriginal knowledge, cultural protocols, and community aspirations. Formalised forums, regular engagements, and support for Aboriginal-led initiatives have deepened trust and created a foundation for future agreements, such as a partnership framework with Wurundjeri.
- **Employment Outcomes:** New pathways have been developed to attract, retain, and support Aboriginal staff, including the establishment of a First Nations Employee Network. These efforts have provided opportunities for professional development, peer support, and leadership growth, while increasing Aboriginal representation within Council's workforce. Council has also actively supported participation in the Local Government Koorie Staff Network, extending the impact of these efforts across the sector.
- **Cultural Capability:** Targeted cultural awareness and education programs have been delivered across Council, increasing knowledge, understanding, and respect for Aboriginal culture among staff and the wider community. Initiatives such as the inclusion of the Kulin Nation seasons in every edition of the *Banyule Banner* and the delivery of annual On Country cultural walks have provided meaningful opportunities for cultural learning and connection for both staff and residents.
- **Governance and Accountability:** Strong governance arrangements and transparent reporting frameworks have been developed to monitor progress and demonstrate accountability. The endorsement of the Banyule First Nations Advisory Committee for the next Council term formalises Aboriginal voices in decision-making and ensures the Strategy remains aligned with both community aspirations and government priorities.
- **Impact to Date:** Early outcomes from Year 1 show tangible progress in embedding Aboriginal voices across Council processes, strengthening cultural connections in community programs, and building sustainable capability within Aboriginal organisations. Notable examples include securing more than $500,000 in external grant funding for Barrbunin Beek, expanding culturally safe maternal and child health services, and embedding Aboriginal perspectives in Council's communications strategy.

Looking Ahead:
Year 1 has demonstrated that the Marrageil Strategy is both practical and transformative. The achievements to date provide a strong platform for growth, with clear opportunities to expand the reach of initiatives, deepen Council's partnerships with Traditional Owners, and deliver greater cultural, social, and economic impact for Aboriginal communities in Banyule. As implementation continues, the Strategy will focus on embedding Aboriginal-led priorities into Council's core business, strengthening governance and accountability, and driving sustainable outcomes that advance reconciliation and self-determination.

Marrageil Strategy Year 1 Outcomes

Focus Area	Actions Complete	Actions Partially Complete	Actions Deferred
Lift the social connection, health and wellbeing of First Nations peoples.	8	7	3
Put Caring for Country principles at the centre.	5	6	0
Celebrate and share Aboriginal history, heritage and culture.	7	10	1
Enhance First Nations inclusion and cultural safety.	9	1	0
Increase economic opportunities for First Nations people.	5	5	8
Improve First Nations self-determination through engagement and representation.	2	4	5

Events

Event	Attendance Numbers 2024	Attendance Numbers 2025	Percentage Increase (%)
National Sorry Day	180	200	11%
NRW Flag Raising	70	100	43%
NRW Partners BBQ	50	100	100%
NRW Family Day	200	500	150%
Treaty Opening Ceremony	800	NA	NA
“Talking Treaty” Education Discussion	200	NA	NA
TOTALS	**1,500**	**900**	

Photo Highlights



(National Sorry Day, 2025)



(National Sorry Day, 2025)



(National Reconciliation Week, 2025)



(National Reconciliation Week, 2025)



(Treaty Opening Ceremony, 2024)



(Treaty Opening Ceremony, 2024)

Marrageil Strategy Year 1 Highlights

Focus Area: Lift the social connection, health and wellbeing of First Nations peoples.

Action: Enhance First Nations representation at the Banyule Youth Summit, including through targeted consultation and engagement.

Targeted consultation and engagement successfully increased First Nations participation in the Banyule Youth Summit. For the first time, the dedicated First Nations table achieved full representation, with 10 Aboriginal and Torres Strait Islander students actively contributing. This ensured that cultural perspectives and lived experiences were reflected in the Summit's discussions and outcomes, strengthening the inclusiveness and impact of the event.



(2025 NRW BBQ Opening Dance by Alinta Waitairie)

Action: Continue to develop best practice case studies of local government working with Aboriginal communities that deliver shared health and wellbeing outcomes.

Council continues to document and share best practice case studies of local government working with Aboriginal communities to achieve shared health and wellbeing outcomes. A recent example has been highlighted through the *Banyule Banner*, showcasing Council's partnership with Barrbunin Beek in the delivery of the Mums and Bubs program. This program provides a culturally safe environment for First Nations families to access maternal and child health services, while also strengthening cultural connection and community support.

Action: Ensure the Municipal Public Health and Wellbeing Plan involves Aboriginal community members and partners with Aboriginal organisations.

The Strategy has been embedded into the new Municipal Public Health and Wellbeing Plan (PHWP), providing a clear framework for advancing Aboriginal health priorities within Council's strategic planning. This integration ensures that Aboriginal perspectives are central to the PHWP and demonstrates an elevated level of commitment to culturally responsive practice. The Plan formally recognises the importance of partnering with local Aboriginal Community Controlled Organisations (ACCOs) to co-design initiatives, thereby strengthening accountability and supporting improved health and wellbeing outcomes for First Nations peoples.

Action: Ongoingly scope Barrbunin Beek's facilities to ensure they are fit for purpose to serve the community.

Council has continued to scope Barrbunin Beek's facilities to ensure they remain fit for purpose in meeting community needs. In 2024, Council successfully advocated for Barrbunin Beek to receive $300,000 through the Aboriginal Community Infrastructure Program. This funding will enable the refurbishment of the bathrooms to ensure they are fully accessible for people with disability. The investment not only improves the functionality and inclusivity of the facility but also strengthens Barrbunin Beek's capacity to provide culturally safe and accessible services to the Aboriginal community.



(Barrbunin Beek, 2025)

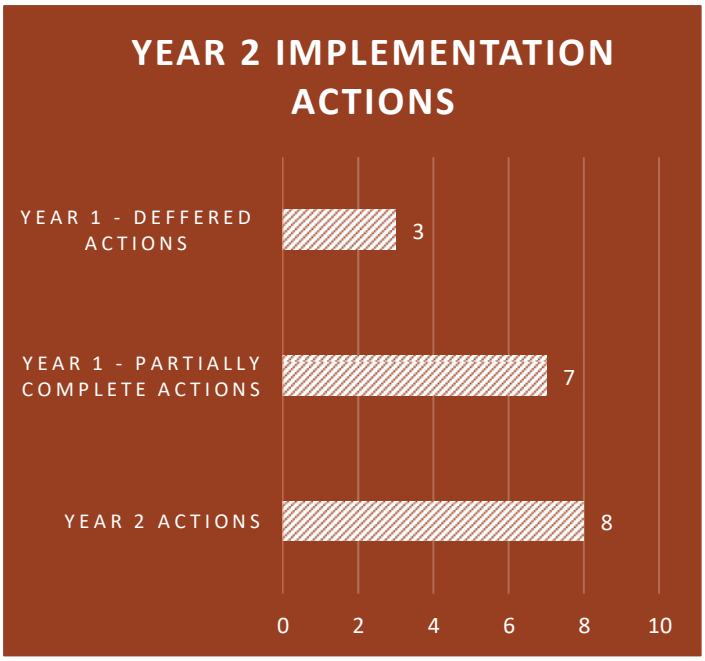
Action: Council Maternal Child Health business unit to grow the partnership with Barrbunin Beek to deliver services.

The Council's Maternal and Child Health (MCH) business unit has expanded its partnership with Barrbunin Beek by providing a dedicated MCH nurse who regularly attends the Mums and Bubs program. This approach ensures that First Nations families can access maternal and child health services in a culturally safe and trusted environment. As a result, participation in the program has increased, and families have reported improved access to early health advice, developmental support, and stronger engagement with Council's health services. This partnership is contributing to more equitable health outcomes for Aboriginal children and families by removing barriers to access and strengthening culturally responsive practice.



(Mums & Bubs Story Time, 2024)

Looking into the Future



Focus Area: Put Caring for Country principles at the centre.

Action: Design and develop Truth-telling signage and installations across Banyule

The Truth-telling project began with the creation of the **Spirit Trail**, starting at the pedestrian footpath between Barrbunin Beek Aboriginal Gathering Place and the soccer oval at Olympic Park. Winding along the picturesque Darebin Creek, the trail offers both a scenic walk and an educational journey that honours Aboriginal culture and history.

Extensive community consultations in 2019 and 2023 with Barrbunin Beek Aboriginal Gathering Place and the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation were central to shaping the project. These conversations guided the development of seven unique educational pillars, each sharing a vital aspect of Aboriginal history and culture:

1. Wurundjeri Woi-wurrung history
2. History and future vision of Barrbunin Beek Aboriginal Gathering Place
3. Local past and present Aboriginal advocates
4. Local and State Aboriginal Olympic participants
5. The Kulin Nation seasons
6. Aboriginal-controlled organisations
7. The Bunjil creation story

The Spirit Trail stands as a celebration of the rich cultural heritage, resilience, and contributions of the Aboriginal community.



(Spirit Trail Sign, 2025)

Action: Implement annual Banyule community, cultural walks, to increase On Country education.

Council has delivered the annual Banyule community cultural walk to increase On Country education and connection. In October 2024, as part of the Spring Outdoors program, Elders and thirty community members gathered at Barrbunin Beek Aboriginal Gathering Place for a cultural event that celebrated connection to Country. The guided walk along the newly established 'Spirit Trail', led by Wurundjeri Educators and Elder Uncle Bill Nicholson, provided participants with first-hand knowledge of Aboriginal culture, history, and traditional land management practices. The initiative has deepened community understanding of Wurundjeri custodianship, strengthened respect for Aboriginal cultural heritage, and created an inclusive opportunity for ongoing cultural learning.



(Spring Outdoors Cultural Walk, 2024)

Action: Draft and include the Kulin Nation seasons

Over the past twelve months, the Kulin Nation seasonal calendar has been consistently featured in every edition of the *Banyule Banner*. This inclusion reflects Council's ongoing commitment to embedding Aboriginal perspectives in community communications and providing regular cultural education to the wider community. Each feature has been visually supported by artwork from Aunty Judy Nicholson, ensuring cultural authenticity and enhancing community engagement. Council will continue to strengthen this commitment by further developing the seasonal inclusions each month, contributing to greater community understanding and respect for Aboriginal culture and knowledge systems.

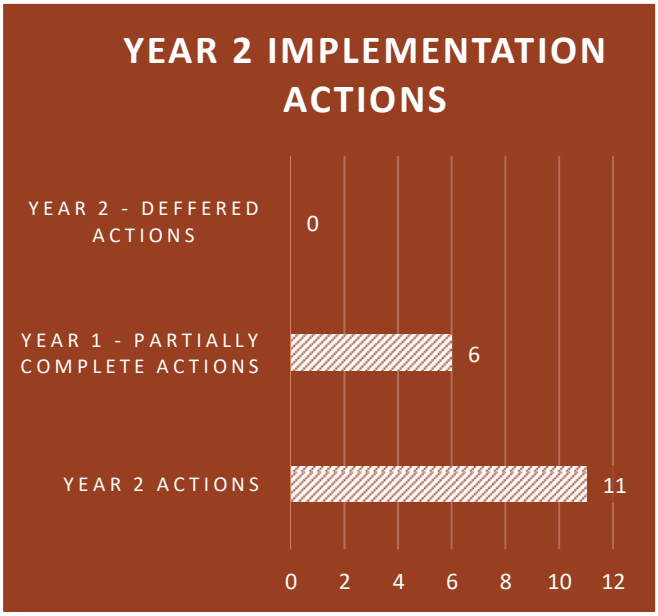
Host two opportunities 'relationship building' opportunities with the Narrap Indigenous rangers and the Council bushland crew to exchange ideas and knowledge.

We hosted two relationship-building sessions with the Narrap Indigenous Rangers and the Council bushland crew at the Banyul Flats, a site of deep cultural significance and ongoing connection to Country. These gatherings enabled cultural knowledge sharing and traditional land management support, alongside Council's bushland expertise. The exchanges strengthened partnerships, built mutual respect, and created lasting impact by embedding Indigenous knowledge into local land management for more sustainable and culturally informed outcomes.



(Spring Cultural Walks, 2024)

Looking into the Future



Achievements Focus Area: Celebrate and share Aboriginal history, heritage and culture.

Action: Deliver events during days / weeks of significance including National Reconciliation Week and NAIDOC Week in partnership with Barrbunin Beek and Yarra Plenty Regional Libraries.

Council proudly celebrated National Reconciliation Week in partnership with Barrbunin Beek Aboriginal Gathering Place, delivering a powerful series of events that honoured truth, healing, and community connection.

The week began with a moving National Sorry Day Healing Ceremony, attended by over 300 community members, who gathered in reflection and solidarity. During Reconciliation Week, Council hosted a Flag Raising Ceremony, with more than 100 staff members standing together to affirm their commitment to reconciliation.

A highlight was the Partners BBQ at Barrbunin Beek, where over 100 representatives from local organisations came together to strengthen partnerships and learn from First Nations voices. The week concluded with a vibrant Barrbunin Beek Family Day, drawing 350 community members for a day of celebration, culture and connection.

These events reflect Council's commitment to walking alongside the Aboriginal community on the journey toward truth, respect and healing.



(Barrbunin Beek Gathering Place Members, 2025)

Action: Actively engage Traditional Owners in discussions around Treaty

Council has actively engaged with the Wurundjeri Woi-wurrung Elders Sub-Committee to progress discussions on a partnership agreement, which will serve as an important foundation for a future local Treaty. Regular engagement has created a collaborative space for dialogue and has enabled Traditional Owners to articulate specific deliverables they aspire to see implemented on their lands. This process is strengthening relationships between Council and Wurundjeri Elders, while also building the governance framework necessary to support a meaningful and locally grounded Treaty pathway.



(Djirri Djirri Dancers, Harmony Bazaar, 2025)

Action: Improve communication about First Nations culture and history on social media platforms.

Council has strengthened its communications approach to better reflect and promote First Nations culture and history. The Council Communications Strategy now includes a direct commitment to "incorporate local First Nations messaging, artwork, motifs, and knowledge into communications." This has resulted in an increase in social media content and positive news stories celebrating Aboriginal culture and community achievements. An endorsed communications plan has also been developed to ensure consistent and ongoing inclusion of First Nations content across both social media platforms and the *Banyule Banner*, supporting greater visibility, awareness, and community education.

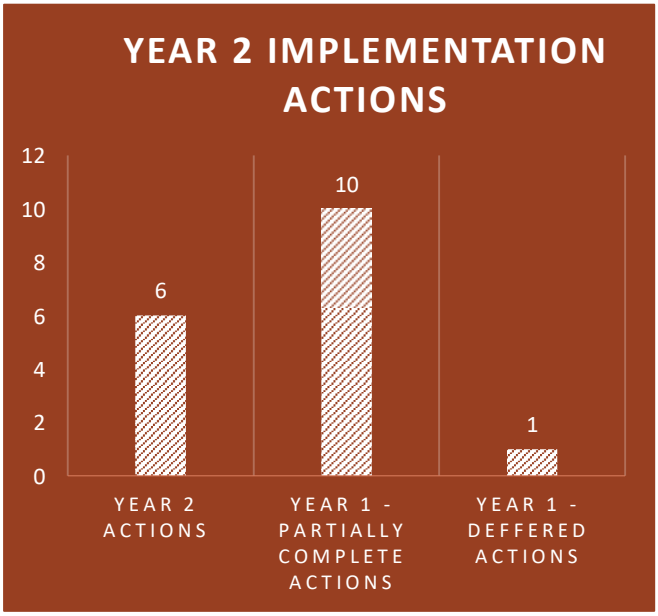
Action: Support, recognise and celebrate local reconciliation initiatives.

Council has continued to support, recognise, and celebrate local reconciliation initiatives through both direct delivery and partnerships. In 2024, Council supported the Ceremonial Opening of Treaty Negotiations at Darebin Parklands by resourcing the permits process, providing logistical support, and facilitating parking arrangements on the day. In addition, Council has maintained its strong partnership with Reconciliation Banyule, providing resources and hosting venues to enable the delivery of their events and initiatives. These actions demonstrate Council's ongoing commitment to reconciliation by ensuring that significant cultural events are appropriately supported and that local community-led initiatives have the resources and recognition needed to succeed.



(Reconciliation Banyule Members, 2024)

Looking into the Future



Achievements Focus Area: Enhance First Nations inclusion and cultural safety.

Action: Conduct biennial cultural safety audits in all Council major buildings.

Council has developed a cultural safety audit framework to assess major buildings and facilities, currently being piloted across selected units that manage community-accessed infrastructure. After each audit, the First Nations Unit provides tailored recommendations to make spaces more culturally sensitive and welcoming. Council has committed to expanding the framework across all units to ensure every service area considers cultural safety and supports inclusive access.

The framework provides a structured approach to embedding cultural safety in Council environments. Recommendations from the pilots have already led to improvements, helping facilities better reflect and respect Aboriginal culture and community needs. As the program expands, it will strengthen cultural awareness across Council and deliver more culturally responsive spaces and services for the community.



(Woi-wurrung Room Naming Usage – ILCH, 2025)

Action: Encourage and support First Nations Council Staff in Council to actively participate in the Local Government Koorie Staff Network.

Council actively encourages and supports its First Nations staff to participate in the Local Government Koorie Staff Network. A Council officer now co-chairs the Network, which meets every six weeks to share experiences, address challenges, and celebrate successes within the sector, particularly in relation to working in identified Aboriginal and Torres Strait Islander roles. The Network attracts more than 40 participants, including staff from across local government and external sector representatives, creating a strong forum for collective learning and advocacy.

Through co-chairing the Network, Council is contributing leadership to sector-wide efforts that elevate the voices of Aboriginal and Torres Strait Islander staff. This participation strengthens peer support, builds professional connections, and provides a platform to influence organisational practice across local government. The involvement of external representatives further amplifies the impact of the Network by ensuring that collective experiences inform broader strategies to improve cultural safety and workforce inclusion

Ensure all new Council building plans include embedding First Nations culture within them at the early stages.

This action is being delivered through the planning of the new Rosanna Library. Wurundjeri Woi-wurrung Elders were engaged from the very beginning and provided input into all cultural inclusions. The design embeds First Nations culture through planned use of Indigenous language, art, symbolic features, and native planting that reflect and respect Country. By incorporating these elements from the outset, Council ensures the library will stand as a culturally rich and inclusive community space once completed.

Encourage and support First Nations Council Staff in Council to actively participate in community events.

First Nations Council staff were actively supported and encouraged to participate in significant community events, including the Yoorrook Walk for Truth and the NAIDOC Week march. All First Nations staff took up this opportunity, walking alongside Banyule leaders to demonstrate solidarity, respect, and pride in culture. These moments provided important opportunities for staff to stand visibly within the community, celebrate identity, and share in collective calls for truth-telling, recognition, and justice.

The impact of this action extended beyond participation in the events themselves. By supporting staff to engage, Council helped foster a greater sense of belonging and empowerment, ensuring staff felt valued and seen in both their professional and cultural identities. Walking together with colleagues and leaders also strengthened relationships, encouraged ongoing cultural dialogue within Council, and reinforced the organisation's commitment to reconciliation and meaningful action.



(Stevie Thorpe, Blair Colwell & Kristen Munro – Yoorrook Walk for Truth, 2025)

Action: Implement an internal First Nations employee network. This is also to include an Elder in residence to support cultural safety.

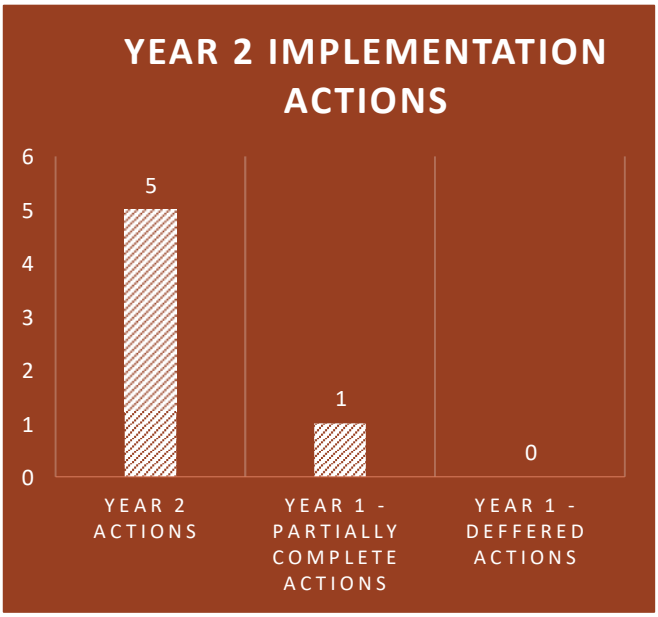
Council has established an internal First Nations Employee Network, meeting quarterly to provide a dedicated space for Aboriginal and Torres Strait Islander staff to connect, share experiences, and strengthen cultural safety in the workplace. In 2024, a key highlight was a full-day gathering in Healesville, where staff engaged in discussions on cultural load, community expectations, professional development, and self-care. The day also included a guided tour of Healesville Sanctuary, which deepened cultural knowledge and strengthened connections among participants. The initiative has created a supportive environment for First Nations employees, ensuring their voices are recognised and their wellbeing prioritised.

The Indigenous Employee Network has enhanced cultural safety within Council by providing structured opportunities for peer support, reflection, and professional growth. The inclusion of Elder-led guidance in discussions has fostered cultural understanding across the organisation and contributed to building a workplace where Aboriginal and Torres Strait Islander staff feel respected, valued, and empowered.



(Indigenous Employee Network, 2025)

Looking into the Future



Focus Area: Increase economic opportunities for First Nations people.

Action: Strengthen the First Nations Traineeship Program offered by Council for local First Nations peoples, offering them the opportunity to work across a range of Council areas and matters.

Council launched the First Nations Traineeship Program in partnership with AFL SportsReady's Warumilang Program, creating culturally safe, supported pathways into local government for Aboriginal and Torres Strait Islander peoples.

This initiative offers hands-on experience across various Council departments, combining practical work with tailored support and mentoring. Participants are employed through the nationally recognised Warumilang Program-designed to foster First Nations employment, leadership, and long-term career growth.

The traineeship is more than a job; it's a stepping stone toward systemic change and inclusion. With dedicated support structures in place, trainees receive guidance from both Council staff and Warumilang mentors, ensuring a culturally affirming experience from start to finish.

By partnering with AFL SportsReady, Council is investing in the professional development of local First Nations talent while strengthening its commitment to a more inclusive, representative workforce.



(Alinta Waitairie, Kristen Munro & Tech McGregor Smith – Youth Fest, 2024)

Action: Advocate for Barrbunin Beek to receive grant opportunities.

Council has actively advocated for and auspiced grant opportunities on behalf of Barrbunin Beek, securing approximately $500,000 in external funding. These funds have enabled significant outcomes, including expanded community programming, infrastructure upgrades to the facility, and the provision of additional staffing resources. Through this advocacy, Council has strengthened Barrbunin Beek's capacity to deliver culturally safe services and programs that respond to the needs of the local Aboriginal community.

The successful attraction of external funding has directly improved Barrbunin Beek's ability to serve the community by enhancing service delivery, increasing program reach, and creating a more sustainable operating environment. These investments contribute to long-term benefits for Aboriginal families and community members, ensuring that Barrbunin Beek remains a well-resourced and culturally safe gathering place.



(Barrbunin Beek Aboriginal Gathering Place, 2025)

Action: Implement weighting within Council grants for First Nations applications or initiatives.

Council has implemented a weighting mechanism within the selection criteria of its grant programs to prioritise applications from First Nations organisations and initiatives with a reconciliation focus. This adjustment ensures that First Nations applicants receive greater consideration in the assessment process, thereby supporting equitable access to funding and strengthening the delivery of culturally significant projects.

By embedding this weighting into the grant's framework, Council is actively advancing reconciliation and increasing opportunities for Aboriginal organisations and community-led initiatives to secure funding. This approach not only strengthens Council's commitment to equity but also ensures that projects promoting cultural recognition and inclusion receive sustained support within the community.

Action: Find ways to generate greater resources, funding, and improved community outcomes through partnerships with Aboriginal organisations

Council is actively working with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to progress a partnership agreement that is guided by the principle of mutual benefit and resource sharing. This agreement, once finalised, will provide a strong framework for joint advocacy and the delivery of initiatives that reflect Traditional Owner aspirations and priorities.

Council has also committed to supporting Barrbunin Beek in its self-incorporation process. This support is assisting Barrbunin Beek to strengthen its governance and independence, ensuring the organisation is well positioned to directly access funding, manage resources, and expand its capacity to deliver culturally safe programs for the community.

Increase employment opportunities for First Nations artists and creatives across Council.

The Barrbunin Beek Aboriginal Gathering Place in Heidelberg West, is a dedicated community hub for local Aboriginal and Torres Strait Islander people. As a place where First Nations people can connect to country, culture and build identity, art features strongly in its programs.

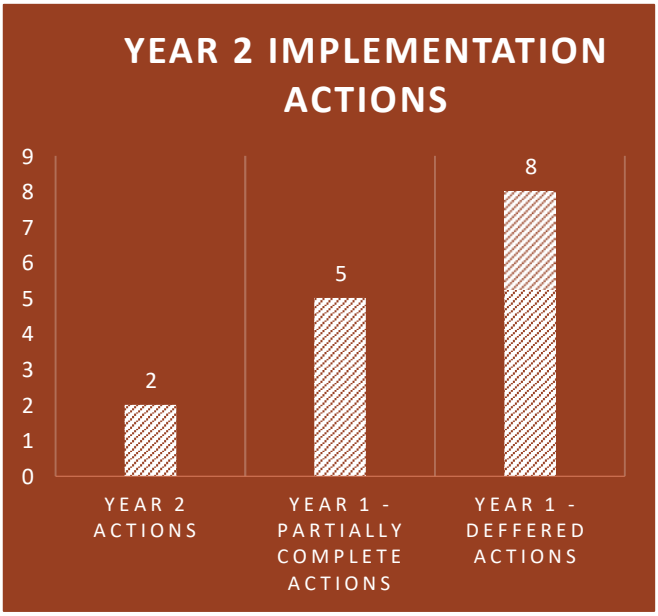
In 2024 Council collaborated with Barrbunin Beek to curate an exhibition at Ivanhoe Library and Cultural Hub. The exhibition showcased the range of art made by artists from the Barrbunin Beek community, with many pieces made available for sale. 20 artists exhibited.

Artists from Barrbunin Beek have also been invited, through a dedicated survey, to participate in the *Supporting Local Creatives* Program Review, ensuring a diversity of voices are included.



(Barrbunin Beek Gathering Place community art exhibition, 2024)

Looking into the Future



Action: Engage Wurundjeri Woi-wurrung in annual engagements for relationships building.

Council has maintained regular engagement with the Wurundjeri Woi-wurrung Cultural Consultations Unit, meeting six times per year to build relationships and ensure that Traditional Owner perspectives are embedded into Council's work. Over the past 12 months, more than 15 different topics have been raised and discussed through these forums, reflecting a broad scope of collaboration on matters affecting Wurundjeri Country. In addition, two CEO-to-CEO meetings have been held between Council and Wurundjeri, further strengthening leadership-level relationships and reinforcing a shared commitment to respectful partnership.

These structured and consistent engagements have deepened Council's relationship with Wurundjeri, supported culturally informed decision-making, and created stronger foundations for collaboration. The combination of operational and leadership-level dialogue ensures that both day-to-day matters and long-term priorities are addressed in a culturally respectful and strategic way, building trust and mutual understanding.

Action: Work with First Nations families to better understand what they want children to be taught at school and advocate these priorities to the Victorian Government.

Council has engaged with Koorie Engagement Support Officers (KESSOs) to better understand the perspectives of First Nations families on what children should be taught in schools, as well as opportunities for cultural engagement. These discussions have informed Council's advocacy to the Victorian Government regarding curriculum content and cultural education priorities. Victorian Government regarding curriculum content and cultural education priorities.

In addition, Council has supported the Campfire Conversations program delivered by Barrbunin Beek. Through this initiative, Council coordinated the participation of more than 40 local primary school children, providing them with opportunities to strengthen their cultural knowledge and connection.

Action: Establishment of a First Nations Advisory Committee to Council.

Council has formally endorsed the establishment of the Banyule First Nations Advisory Committee. The Committee will comprise up to 12 community members and includes remuneration for First Nations representatives in recognition of their time, expertise, and cultural authority. The Advisory Committee has been established for the upcoming Council term and will play a key role in guiding the implementation of the Marrageil Strategy.

The creation of the Banyule First Nations Advisory Committee provides a dedicated governance mechanism to ensure Aboriginal voices are embedded in Council decision-making. By resourcing and valuing the contributions of community members, the Committee strengthens cultural accountability and supports more inclusive, culturally responsive outcomes across Council.



(National Sorry Day, 2025)

Action: Understand how the aims of the Strategy apply to Traditional Owners, Aboriginal Victorians and the work of local councils –understand Country-based planning and be aware of relevant Country Plans, Recognition Settlement Agreements, and Closing the Gap.

Council has taken steps to strengthen its understanding of how the aims of the Marrageil Strategy apply to Traditional Owners, Aboriginal Victorians, and the work of local government. A key milestone included a meeting between Council's CEO and Lisa Briggs, Executive Director of Ngaweeyan Maar-oo, to review Council's performance scorecard and identify opportunities for alignment with state-level priorities.

Council is also working directly with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to understand their Country Plan and how its priorities can inform the development of Council's strategic and annual action plans. This process ensures that Traditional Owner aspirations are reflected in Council's planning and that actions are consistent with broader frameworks such as Recognition Settlement Agreements and Closing the Gap.

Looking into the Future

